

# Are you eligible for professional development in lieu of minimum training (grandfathering)?

One World for Children can help you in a professional and efficient manner.



## To be eligible, a staff member or family day carer must have been:

- employed in their relevant role on 25 May 2009; and
- employed full-time and continuously for a period of at least 5 years immediately preceding 25 May 2009 or part-time and continuously for a period of at least 10 years immediately preceding that date.

In general, 'full-time' means at least 20 hours per week for 40 weeks a year, or 800 hours per year, or full-time for the service. 'Part-time' generally means at least 3 hours per week for 40 weeks a year or 120 hours per year. Consideration will be given for maternity leave and other similar circumstances.

Staff members or family day carers electing to pursue this option will be required to provide proof of their eligibility.

Acceptable proof will include:

- letters from previous employers that employed or engaged the staff member or family day carer during the 5 or 10 year period prior to 25 May 2009 or if such letters are unobtainable, a statutory declaration signed by the staff member or family day carer identifying their experience, the hours they previously worked, and that they were employed or engaged on 25 May 2009
- a letter from the service employing or engaging the staff member or family day carer on 25 May 2009, confirming that fact

Early Childhood Australia – Victorian Branch Inc (ECA) will assess applications and make recommendations to the Department regarding individual applicants' eligibility.

**Email:** [ecavic@earlychildhood.org.au](mailto:ecavic@earlychildhood.org.au)

**Website:** [www.earlychildhoodvictoria.org.au](http://www.earlychildhoodvictoria.org.au)

**Phone:** 9427 0018

## Completing a specified unit of the Certificate III in Children's Services

Eligible staff members and family day carers may complete a single specified unit of the Certificate III in Children's Services from any TAFE or registered training organisation (RTO) with the Certificate III in Children's Services on their scope of registration.

Units approved for the purposes of satisfying the professional development requirement include:

- Interact effectively with children (CHCIC30ID)
- Support the development of children (CHCFC30IA)
- Provide experiences to support children's play and learning (CHCPR30IA)
- Develop an understanding of children's interests and developmental needs (CHCPR303D).

The single unit must be selected from the list above. Staff members and family day carers wishing to undertake this option must arrange and fund this training independently, complete the training by 1 January 2012 and retain evidence of completion.

## Fees

Fees for any unit option chosen is the responsibility of the enrollee. Full payment must be made at time of enrolment. An additional fee of \$50 may be incurred if the enrollee does not meet the 6 week timeframe for completing the specified unit.

## Timeframe

This professional development option in lieu of minimum training (grandfathering), allows the enrollee to meet the Victorian Children's Services Regulations 2009 in an efficient manner.

One World for Children is committed in ensuring that all enrollees are supported throughout this process via email or phone support as requested by enrollee.

An approved professional development course MUST be completed by 1 January.



## Choosing 1 unit

Unit Code	Unit Title	Elements	Assessment	Delivery	Cost
CHCPR303D	Develop an understanding of children's interests and developmental needs	<ol style="list-style-type: none"> <li>1. Gather information about the child through observation</li> <li>2. Gather information about the child from secondary sources</li> <li>3. Record observations appropriately</li> <li>4. Use observations and information collected to understand the child and contribute to program planning</li> </ol>	No practical assessment required	<ul style="list-style-type: none"> <li>* Complete workbook within 6 week period</li> <li>* Verbal assessment with trainer</li> </ul>	<b>\$175</b>
CHCFC301A	Support the development of children	<ol style="list-style-type: none"> <li>1. Support the development of children</li> <li>2. Support the physical development of children</li> <li>3. Support the social development of children</li> <li>4. Support the emotional and psychological development of children of the same age</li> <li>5. Support the language development of children</li> <li>6. Support the creative development of children</li> <li>7. Support the cognitive development of children</li> </ol>	Best assessed in workplace	<ul style="list-style-type: none"> <li>* Complete workbook within 6 week period</li> <li>* Photographic evidence required</li> <li>* Verbal assessment with trainer</li> </ul>	<b>\$175</b>
CHCIC301D	Interact effectively with children	<ol style="list-style-type: none"> <li>1. Communicate positively with children on an ongoing basis</li> <li>2. Promote positive behaviour</li> <li>3. Collaborate with children about their interests</li> <li>4. Respect similarities and differences and encourage children to respect these differences</li> <li>5. Support children in learning about the decision making process</li> </ol>	Must be assessed on the job	<ul style="list-style-type: none"> <li>* Complete workbook within 6 week period</li> <li>* On the job practical assessment at work-place</li> <li>* Verbal assessment with trainer</li> </ul>	<b>\$350</b>
CHCPR301A	Provide experiences to support children's play and learning	<ol style="list-style-type: none"> <li>1. Create a stimulating, positive and developmentally appropriate environment to foster development, play and learning</li> <li>2. Actively guide and encourage children to undertake a variety of developmentally appropriate activities</li> <li>3. Facilitate children's play, learning and physical activity</li> </ol>	Must be assessed on the job	<ul style="list-style-type: none"> <li>* Complete workbook within 6 week period.</li> <li>* On the job practical assessment at work-place</li> <li>* Verbal assessment with trainer</li> </ul>	<b>\$350</b>



**Ph (03) 5272 2714 Fx (03) 5272 3039 [www.owfc.com.au](http://www.owfc.com.au)  
407-411 Thompson Road, North Geelong 3215 ACN: 076 297 400**

**WINNERS – Victorian Training Awards “Small Training Provider of the Year Award” 2009  
FINALISTS – National Training Awards “Small Training Provider of the Year Award” 2009**

